Person specification - General Practice Nurse

	Essential	Desirable
QUALIFICATIONS & TRAINING	Registered General Nurse - Strictly NMC Sub Part 1.	Post grad training relevant to role.
EXPERIENCE/ SKILLS/ KNOWLEDGE	 Venepuncture skills are essential. Clinical skills - Wound care, immunisation and administration of injections, ear examination, ECGs, Urinalysis. Team player who is willing to learn. Knowledge & understanding of patient group directions and associated policies. Knowledge of needs of patients with long-term conditions. Management of long-term health conditions - desirable. Knowledge of health promotion strategies. Understanding of clinical governance in primary care. Excellent communication skills, both written and verbal. IT skills - basic level for Word and Outlook and internet explorer Change-management skills and ability to support patients to change lifestyle. 	Primary care
PROFESSIONAL ATTRIBUTES	 Exemplifies workplace integrity. Highly motivated/dynamic/Enthusiastic. Flexible. Team player. Presentable, polite, punctual. Excellent time management skills. Aware of accountability of own role and other roles in a general practice. 	