

PERSON SPECIFICATION – Salaried GP		
Qualifications	Essential	Desirable
Qualified GP	✓	
MRCGP	✓	
Vocational Training Certificate or Equivalent JCPTGP	✓	
General Practitioner (Certificate of Completion of Training CCT)	✓	
Eligibility	Essential	Desirable
Full GMC registration	✓	
All Wales Medical Performers List & All Wales Locum Register (Wales)	✓	
Appropriate Defence Indemnity (MPS/MDU)	✓	
Eligibility to practice in the UK independently	✓	
Experience	Essential	Desirable
Experience of working in a primary care environment	✓	
Experience of continued professional development	✓	
Experience of QOF and clinical audit	✓	
Minimum of two years as a salaried GP		✓
Experience of Medicines Management		✓
General Understanding of Primary Care GMC Contract	✓	
Experience with audit and ability to lead audit programmes	✓	
Experience with clinical risk management	✓	
Knowledge and Skills	Essential	Desirable
Outstanding level of clinical knowledge and skills commensurate with that of an experienced clinician	✓	
Excellent communication and interpersonal skills	✓	
Strong IT skills	✓	
Effective time management	✓	
Ability to work as a team member and autonomously	✓	
Problem solving and analytical skills	✓	
Ability to follow clinical policy and procedure	✓	
EMIS User skills	✓	
Personal Qualities	Essential	Desirable
Polite and confident	✓	
Flexible and cooperative	✓	
Motivated, forward thinker	✓	
Problem solver with the ability to process information accurately and effectively, interpreting data as required.	✓	
High levels of integrity and loyalty	✓	
Sensitive and empathetic in distressing situations	✓	
Ability to work under pressure/in stressful situations	✓	
Effectively able to communicate and understand the needs of the patient	✓	
Commitment to ongoing professional development	✓	
Punctual and committed to supporting team effort	✓	
Other requirements	Essential	Desirable
Disclosure Barring Service (DBS) check	✓	
Occupational Health Clearance	✓	

